

Consider your role as an Assistant Principal in understanding and supporting the 4 Capabilities.
Then add additional ideas under both the noise and voice columns for each capability.

Capabilities	NOISE	VOICE
Personal and Social Capability	• Emotional outburst • Demand things a certain way • My way is the right way • Argue, fight and shout • Refuse to work with others or exclude certain individuals based on preference • Taking over all discussions and refusing to let others talk •	• Recognise and articulate emotions appropriately • Recognise personal preferences and be adaptable • Seek diverse perspectives • Negotiate and resolve conflict appropriately • Work collaboratively with others, including those with differing opinions • Showing initiative and contributing to group discussion •
Creative and Critical Thinking	• Use social media as the source of truth • Limited flexibility or rigid views • Learning is seen as copy and repeat actions • Illogical or unreasonable demands and expectations • Reactive and loud •	• Identify and clarify information and ideas • Consider alternative viewpoints and imagine possibilities • Reflective and self-regulating about the process of learning • Applies logic and reasoning to draw conclusions • Reflective and evaluative, selective in responding •
Ethical Understanding	• Does not see or understand consequences • Limited evidence of ethical behaviour • Cannot express own values or responsibilities • Demands rights •	• Considers consequences • Recognises ethical concepts and makes ethical decisions • Examines and reflects on own and organizational values • Explores their rights, role and responsibilities •
Intercultural Understanding	• Unaware of cultural identity • Excludes others of different race, culture or identity • Lacks empathy • Categorises, uses and discriminates based on stereotypes and differences •	• Explores cultural knowledge, beliefs and practices • Respects diversity • Empathises with others • Challenges stereotypes and prejudices •